

Labour and Employment (F000750)

Due to Covid 19, the education and evaluation methods may vary from the information displayed in the schedules and course details. Any changes will be communicated on Ufora.

Course size	<i>(nominal values; actual values may depend on programme)</i>		
Credits 6.0	Study time 180 h	Contact hrs	45.0 h

Course offerings and teaching methods in academic year 2020-2021

A (semester 1)	Dutch	Gent	guided self-study	7.5 h
			lecture	22.5 h
			seminar	15.0 h
			online lecture	0.0 h
			online seminar	0.0 h

Lecturers in academic year 2020-2021

Baert, Stijn	EB21	lecturer-in-charge
Omey, Eddy	EB21	co-lecturer

Offered in the following programmes in 2020-2021

	crdts	offering
Bachelor of Arts in African Languages and Cultures	6	A
Bachelor of Arts in Art History, Musicology and Theatre Studies	6	A
Bachelor of Arts in Moral Sciences	6	A
Bachelor of Arts in History	6	A
Master of Science in Teaching in Economics (main subject Business Economics)	6	A
Master of Science in Teaching in Social Sciences (main subject Sociology)	6	A
Master of Science in Business Economics (main subject Accountancy)	6	A
Master of Science in Business Economics (main subject Corporate Finance)	6	A
Master of Science in Business Economics (main subject Marketing)	6	A
Master of Science in Political Science (main subject National Politics)	6	A
Master of Science in Complementary Studies in Economics	6	A
Master of Science in Sociology	6	A

Teaching languages

Dutch

Keywords

Labour market, employment, unemployment, wage determination, social bargaining, labour market policy, labour market research, labour market vision.

Position of the course

The aim of this course is to provide the students with an insight into the economic role and meaning of the labour market. Much attention is paid to: labour demand, labour supply, employment, unemployment and wage determination. With respect to wage determination the objective of the course is to provide the students with an insight into the functioning of the Belgian system of social bargaining. In addition, the Belgian social security is studied. Finally, students are informed about diverging labour market policy, research and vision.

Contents

- A. Functions and functioning of the labour market.
 - A.1. Labour and labour market.
 - A.2. Labour supply.

- A.3. Labour demand.
 - A.4. Social bargaining in Belgium.
 - A.5. Capita selecta. (*)
 - B. Labour market policy.
 - C. Labour market research.
 - C.1. Labour market research in Flanders (depending on the students' preferences).
 - C.2. Labour market data (depending on the students' preferences).
 - D. Labour market vision.
 - D.1. Flemish stakeholders and their vision (depending on the students' preferences).
 - D.2. The opinion piece (depending on the students' preferences).
- (*) This part is more extensive in this course unit compared to [the course unit Labour and employment which amounts to 5 credits](#) (and has code F000224).

Initial competences

No specific prior knowledge is required.

Final competences

- 1 Define and understand the common basic concepts and models concerning the functions and the functioning of the labour market.
- 2 Analyse and explain the functioning of the Belgian system of social bargaining and the Belgian social security.
- 3 Define and understand important evolutions on the Belgian labour market.
- 4 Basic insights into research questions, data and methods used in state-of-the-art labour market research.
- 5 Evaluate and formulate visions concerning topical labour market themes.

Conditions for credit contract

Access to this course unit via a credit contract is unrestricted: the student takes into consideration the conditions mentioned in 'Starting Competences'

Conditions for exam contract

Access to this course unit via an exam contract is unrestricted

Teaching methods

Guided self-study, lecture, seminar, online lecture, online seminar

Extra information on the teaching methods

After a series of lectures concerning the functions and the functioning of the labour market, students are informed about diverging labour market policy, research and vision. This is realised via **interactive guest lectures in which researchers and socioeconomic policy leaders** elaborate on their research and vision. In addition, students gain insight (via guided self-study), into recent labour market evolutions and prospects, important labour market numbers and the writing of an opinion piece. Finally, the course schedule includes intermediate and final feedback sessions. **Students can determine the content of the course** as they have to take two out of four assignments (handing in a synthesis immediately after the guest lectures on labour market vision; handing in a synthesis immediately after the guest lectures on labour market research; describing an important labour market number; writing an opinion piece). This makes the course unit **easily accessible for working students, as well as for students who take this course unit as an elective or via a credit contract** and have to combine it with another course unit with (compulsory) lessons at the same time. Also the content of the part "Capita selecta" is determined by the students, both in terms of content and extent (see below on bonus question on exam).

Learning materials and price

Own theoretical introduction and computer presentations. Cost: about 10 EUR.

References

Course content-related study coaching

The computer presentations used during the lectures can be consulted on the internet (Ufora.UGent.be). Students can appeal to an assistant and/or the lecturer in charge for course content-related tutoring.

Students get intermediate and final feedback regarding their assignments.

Evaluation methods

end-of-term evaluation and continuous assessment

Examination methods in case of periodic evaluation during the first examination period

Written examination

Examination methods in case of periodic evaluation during the second examination period

Written examination

Examination methods in case of permanent evaluation

Assignment

Possibilities of retake in case of permanent evaluation

examination during the second examination period is possible

Extra information on the examination methods

Written examination with open questions. The subject matter of this examination comprises only the parts A. Functions and functioning of the labour market, and B. Labour market policy. In addition, the students may study a list of texts in view of answering a bonus question on the exam.

Students have to complete two out of four potential assignments. Two of these potential assignments can be completed during the guest lectures and the two other assignments can be completed at home (under guidance). Each assignment is scored on 3 points. Students may also hand in a third assignment. In that case, only their best two scores count.

Calculation of the examination mark

Periodic evaluation (70%) and permanent (30%) evaluation. The written exam contains a bonus question on 2 points. If this results in a total score of more than 20 points, a score of 20 will be awarded.

Facilities for Working Students

Working students can complete their two needed assignments at home and get intermediate feedback via telephone.