Course Specifications
Valid as from the academic year 2019-2020

Organization and Human Resources: Contemporary Issues (F710332)

Course

Lecturers in academic year 2019-2020
Crucke, Saskia
EB23 lecturer-in-charge

Course offerings and teaching methods in academic year 2019-2020
A (semester 1) Dutch lecture: plenary exercises 10.0 h
lecture 30.0 h
seminar 5.0 h

Offered in the following programmes in 2019-2020
5 A

Master of Science in Teaching in Economics (main subject Business Administration)

Master of Science in Business Administration (main subject HRM and Organizational Management)

Teaching languages
Dutch

Keywords

Position of the course
In this course different topics are studied that are relevant in the context of HRM and Organizational behaviour, but that are not discussed in other courses of the master program. Each year some topics are selected that will be studied and discussed.

Contents
The selected topics are explained and discussed during the lectures and guest lectures. This is complemented with case studies and exercises.
In team, students work on an assignment, analyzing and synthesizing information from different sources. The results of the group assignment are reported in a paper and presented and discussed.

Initial competences
Basic knowledge of management, HRM and organizational behaviour

Final competences
1 Describe several topics related to HRM and organizational behaviour.
2 Apply topics related to HRM and organizational behaviour in specific cases
3 Analyse and develop a topic related to HRM and organizational behaviour, using relevant scientific papers.

4 Critically approach and integrate several sources related to a topic on HRM and organizational behaviour.
5 Write a well structured paper on a topic related to HRM and organizational behaviour.
6 Collaborate with other students on a group assignment on a topic related to HRM and organizational behaviour.
7 Present and defend the results of the group assignment on a topic related to HRM and organizational behaviour.

Conditions for credit contract

(Approved)
Access to this course unit via a credit contract is unrestricted: the student takes into consideration the conditions mentioned in 'Starting Competences'

Conditions for exam contract
This course unit cannot be taken via an exam contract

Teaching methods
Lecture, seminar, lecture: plenary exercises

Learning materials and price
Reader with scientific articles
Slides of lectures and guest lectures
Cases and exercises
Price: +/- 15 euro

References
Course content-related study coaching
By appointment

Evaluation methods
end-of-term evaluation and continuous assessment

Examination methods in case of periodic evaluation during the first examination period
Written examination

Examination methods in case of periodic evaluation during the second examination period
Written examination

Examination methods in case of permanent evaluation
Oral examination, assignment, peer assessment

Possibilities of retake in case of permanent evaluation
examination during the second examination period is possible in modified form

Extra information on the examination methods

First Term:
Written examination
Group assignment: paper, presentation, peer evaluation
The oral exam is the defence and presentation of the paper

Second Term:
Only those part (PE/NPE) for which the student did not pass. If the student does not pass for the group assignment, there will be a new group assignment (paper + presentation), in a new team (if possible).

Calculation of the examination mark
End-of-Term evaluation 50%, permanent evaluation 50%