Course Specifications
Valid as from the academic year 2019-2020

Organizational Behaviour (F710229)

Course size (nominal values; actual values may depend on programme)
- Credits: 4.0
- Study time: 120 h
- Contact hrs: 45.0 h

Course offerings and teaching methods in academic year 2019-2020
- A (semester 2)
- Dutch
- HoGent
- On campus lecture: 30.0 h
- On campus lecture: plenary exercises 15.0 h

Lecturers in academic year 2019-2020
- Decramer, Adelien
- EB23 lecturer-in-charge

Offered in the following programmes in 2019-2020
- Bachelor of Science in Business Administration
  - 4 credits offering A

Teaching languages
- Dutch

Keywords
- Organizational Behavior, Organisation Theory

Position of the course
The overall objective of the course ‘Organizational Behavior’ is to enhance the understanding of organizations on three levels: organization, group and individual.

Contents
In order to lead, to analyze, or to advise an organization, we are convinced that it is crucial to examine the behavior of people, the functioning of teams, groups and organizations. The course is divided into three major parts. The course offers an insight in organizational behavior by offering cases, insights and ‘evidence’ on three levels: the organization, the group and the individual level.

Initial competences

Final competences
1. The student gains insight in ‘Organizational Behavior’ as a field of study.
2. The student is able to reflect on organizational problems and events by making use of the knowledge and insights mentioned above.
3. Having an understanding in the management of organizations and the developments in the field.
4. The student is capable of applying theories to specific organisational behavior cases.
5. The student is able to define and explain concepts, theories, and evidence in organizational behavior.

Conditions for credit contract
Access to this course unit via a credit contract is unrestricted: the student takes into consideration the conditions mentioned in ‘Starting Competences’

Conditions for exam contract
Access to this course unit via an exam contract is unrestricted

Teaching methods
- On campus lecture, on campus lecture: plenary exercises

Extra information on the teaching methods

(Approved)
Each session starts with a relevant example/case to introduce and apply key theories in Organisational Behavior. OB in Real Life cases are discussed during classes: they give examples from around the globe providing insights in Organisational Behavior.

Learning materials and price
“Organisaties Doen Werken”, auteur: Adelien Decramer, uitgever: Borgerhoff & Lamberigts, isbn 9789089318558

References

Course content-related study coaching
Students can make an appointment for additional information and learning support.

Evaluation methods
end-of-term evaluation
Examination methods in case of periodic evaluation during the first examination period
Written examination
Examination methods in case of periodic evaluation during the second examination period
Written examination
Examination methods in case of permanent evaluation
Possibilities of retake in case of permanent evaluation
not applicable
Extra information on the examination methods
Type of questions: Multiple choice (80 %), Open questions (20 %)
Calculation of the examination mark

(Approved)