Due to Covid 19, the education and evaluation methods may vary from the information displayed in the schedules and course details. Any changes will be communicated on Ufora.

Lecturers in academic year 2019-2020
Van Overmeiren, Filip  RE23  lecturer-in-charge

Offered in the following programmes in  2019-2020

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<th>Programme</th>
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<td>Master of Science in Teaching in Social Sciences (main subject Laws)</td>
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<td>Master of Laws in Laws</td>
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<td>Master of Laws in European Union Law</td>
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<td>Master of Laws in International Business Law</td>
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Teaching languages
English

Keywords
European Labour, Employment Law

Position of the course
The course provides the student with an advanced overview of EU employment and law, i.e. the employment and labour law developed at the level of the European Union. The student is familiarized with the historical development, the sources, the contents, the legal force and the enforcement of European employment and labour law.

Contents
In its structural part, the course deals with such issues as:
• the position of EU labour and employment law in the broader context of international labour and employment law, with attention for the ILO and the council of Europe - the historical development of employment and labour law in the context of what is now the European Union;
• the current EU-competences and the institutional procedures for the development of employment and labour law at the level of the European Union, including the European social dialogue;
• the legal force and the enforcement of European employment and labour law at the level of the EU-Member States;
• the interaction between EU employment and labour law and employment and labour law at both the international and national level. In its substantive part, the course deals with such topics as: - internationally recognized fundamental rights such as privacy, collective action and freedom of association - free movement of workers, citizenship of the Union, and workers as part of free movement of services;
• equal treatment and prohibitions of discrimination;
• worker protection in company restructuring: collective redundancies, bankruptcy, transfer of undertakings, protection for specific groups of workers;
• information, consultation, and participation;
• health, safety, and working time.
A specific written assignment (case-note) is included for LLM-students, aimed at applying the substance to a specific legal issue and at developing critical reflection.

Initial competences

Final competences

1. Advanced knowledge of the dynamics and the process of the organic development of employment and labour law in the European integration;
2. General mastery of, and insight in, the layered and diverse substantive impact of EU employment and labour law in all its dimensions;
3. Advanced knowledge and proficiency with regard to the multifarious subsections of EU employment and labour law
4. Capacity to locate and consult online and printed sources of European employment and labour law;
5. Capacity to read, interpret and evaluate developing ECJ case-law on issues of EC employment law
6. Capacity to combine national employment and labour law issues with the overarching impact of EU employment and labour law
7. Capacity to analyse specific questions of EU employment and labour law, and to situate their solution into the existing body of cases and materials
8. Ability to place European labour and employment law in the broader economic and political context of the EU, with an understanding of national differences.
9. Demonstrate interest in permanent learning through personal study, reading, and group discussion
10. The ability to study, assimilate, discuss and argue topical issues of European labour and employment law, and to develop and defend a personal opinion on them.
11. Understanding the connection and tension between the EU and the international and global dimension of labour and employment regulation.

Conditions for credit contract

Access to this course unit via a credit contract is unrestricted: the student takes into consideration the conditions mentioned in ‘Starting Competences’

Conditions for exam contract

This course unit cannot be taken via an exam contract

Teaching methods

Guided self-study, on campus lecture, on campus seminar: coached exercises

Extra information on the teaching methods

Lectures with group discussion

Learning materials and price

Collection of statutory texts, case-law, and articles distributed by the professor at the start of the academic year.

References

Course content-related study coaching

The professor will be available to provide guidance and answer questions.

Evaluation methods

end-of-term evaluation and continuous assessment

Examination methods in case of periodic evaluation during the first examination period

Oral examination

Examination methods in case of periodic evaluation during the second examination period

Oral examination

Examination methods in case of permanent evaluation

Participation

Possibilities of retake in case of permanent evaluation

examination during the second examination period is possible

Extra information on the examination methods

• oral exam (80%)
• Evaluation of preparation of and participation in the classroom discussions (20%)

Calculation of the examination mark

Periodical (80%) and non-periodical (20%).

(Approved)