Course Specifications
Valid as from the academic year 2019-2020

Communication and Organizational Behaviour (A000574)

Due to Covid 19, the education and evaluation methods may vary from the information displayed in the schedules and course details. Any changes will be communicated on Ufora.

Course size
(nominal values; actual values may depend on programme)
Credits 3.0
Study time 90 h
Contact hrs 45.0 h

Course offerings and teaching methods in academic year 2019-2020

A (semester 1) Dutch UGent on campus seminar: coached exercises 15.0 h
on campus lecture 30.0 h

Lecturers in academic year 2019-2020
Decramer, Adelien EB23 lecturer-in-charge

Offered in the following programmes in 2019-2020
Master of Arts in Multilingual Business Communication

Teaching languages
Dutch

Keywords

Position of the course
- to gain insight into the driving forces of organizational behaviour
- to understand and be able to apply the basic dynamics of change management
- to develop sensitivity for HRM-related topics and organizational behaviour

Contents
This course is divided into three main parts:
1 Organizational processes
2 Processes related to social and group behaviour
3 Individual processes

Initial competences
No prior knowledge required.

Final competences
1 To have insight into the field of Organizational Management: to reflect on problems and events in organizations.
2 To have insight into Organizational Management and current developments within this field.
3 To be able to analyze processes and design of management.
4 To be able to analyze and assess the management style of organizations.

Conditions for credit contract
Access to this course unit via a credit contract is unrestricted: the student takes into consideration the conditions mentioned in 'Starting Competences'

Conditions for exam contract
This course unit cannot be taken via an exam contract

Teaching methods
On campus lecture, on campus seminar: coached exercises

Learning materials and price
"Organisaties Doen Werken", auteur: Adelien Decramer, uitgever: Borgerhoff &
References

Course content-related study coaching
Students receive feedback on the exercises during the seminars.

Evaluation methods
end-of-term evaluation

Examination methods in case of periodic evaluation during the first examination period
Written examination

Examination methods in case of periodic evaluation during the second examination period
Written examination

Examination methods in case of permanent evaluation

Possibilities of retake in case of permanent evaluation
examination during the second examination period is possible

Calculation of the examination mark
100% periodic evaluation