

Course Specifications

Valid as from the academic year 2018-2019

Organization and Human Resources: Contemporary Issues (F710332)

Course size (nominal values; actual values may depend on programme)
Credits 5.0 Study time 150 h Contact hrs 45.0 h

Course offerings and teaching methods in academic year 2018-2019

A (semester 1)	Dutch	seminar	5.0 h
		lecture	20.0 h
		lecture: plenary	10.0 h
		exercises	
		seminar: coached	10.0 h
		exercises	

Lecturers in academic year 2018-2019

Crucke, Saskia	EB23	lecturer-in-charge
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Offered in the following programmes in 2018-2019

	crdts	offering
Master of Science in Business Administration (main subject Commercial Management)	5	A
Master of Science in Business Administration (main subject Finance and Risk Management)	5	A
Master of Science in Business Administration (main subject HRM and Organizational Management)	5	A
Master of Science in Business Administration (main subject Management and IT)	5	A
Master of Science in Business Administration (main subject Taxation)	5	A

Teaching languages

Dutch

Keywords

Position of the course

In this course different topics are studied that are relevant in the context of HRM and Organizational behaviour, but that are not discussed in other courses of the master program. Each year some topics are selected that will be studied and discussed.

Contents

The selected topics are explained and discussed during the lectures and guest lectures. This is complemented with case studies and exercises. In team, students work on an assignment, analyzing and synthesizing information from different sources. The results of the group assignment are reported in a paper and presented and discussed.

Initial competences

Basic knowledge of management, HRM and organizational behaviour

Final competences

- 1 Describe several topics related to HRM and organizational behaviour.
- 2 Apply topics related to HRM and organizational behaviour in specific cases
- 3 Analyse and develop a topic related to HRM and organizational behaviour, using relevant scientific papers.
- 4 Critically approach and integrate several sources related to a topic on HRM and organizational behaviour.

- 5 Write a well structured paper on a topic related to HRM and organizational behaviour.
- 6 Collaborate with other students on a group assignment on a topic related to HRM and organizational behaviour.
- 7 Present and defend the results of the group assignment on a topic related to HRM and organizational behaviour.

Conditions for credit contract

Access to this course unit via a credit contract is unrestricted: the student takes into consideration the conditions mentioned in 'Starting Competences'

Conditions for exam contract

This course unit cannot be taken via an exam contract

Teaching methods

Lecture, seminar, lecture: plenary exercises, seminar: coached exercises

Learning materials and price

Reader with scientific articles
 Slides of lectures and guest lectures
 Cases and exercises
 Price: +/- 15 euro

References

Course content-related study coaching

By appointment

Evaluation methods

end-of-term evaluation and continuous assessment

Examination methods in case of periodic evaluation during the first examination period

Written examination

Examination methods in case of periodic evaluation during the second examination period

Written examination

Examination methods in case of permanent evaluation

Oral examination, assignment, peer assessment

Possibilities of retake in case of permanent evaluation

examination during the second examination period is possible in modified form

Extra information on the examination methods

First Term:

Written examination
 Group assignment: paper, presentation, peer evaluation
 The oral exam is the defence and presentation of the paper

Second Term:

Only those part (PE/NPE) for which the student did not pass. If the student does not pass for the group assignment, there will be a new group assignment (paper + presentation), in a new team (if possible).

Calculation of the examination mark

End-of-Term evaluation 50%, permanent evaluation 50%